



International Association of
BRIDGE, STRUCTURAL, ORNAMENTAL & REINFORCING
IRON WORKERS LOCAL 489

144 Brown St., Yatesville, Pennsylvania 18640 · (570)655-9400 · Fax (570)655-1992
Affiliated with the AFL-CIO

This is to inform you of the increases effective July 1, 2015

WAGES	H&W	PENSION	VOUCHER*	TOTAL
31.57	8.20	12.05	9.05	60.87

The voucher total of \$9.05 + Work Assessment 5% gross wages:

-Annuity fund	\$7.00			
-J.A.T. & J.U.F.	.25			
-I.M.P.A.C.T.	.26			
-P.E.F. Fund	.02			
-Work Preservation Fund	\$1.20	}	PD	*Total for Payroll Deduction is
-Local 489 Building Fund	.32	}	PD	\$1.52 + 5% OF GROSS WAGES
-TOTAL	\$9.05			

Foreman's Wages are to be paid \$2.00 over Journeyman's Wage.
 General Foreman's Wages are to be paid \$2.50 over Journeyman's Wage.

APPRENTICE WAGES

(Based on a Percentage of the Journeyman's Rate)

1st YEAR APPRENTICE.....	60%
2nd YEAR APPRENTICE.....	70%
3rd YEAR APPRENTICE.....	80%
4th YEAR APPRENTICE.....	90%

***When making up payroll, payments are made by the Employer into each of these funds, BASED ON HOURS PAID, through the purchase of "Employee Benefit Vouchers" from the Local 489 Union office.**

Please feel free to contact the office with any questions.

Sincerely yours,

Thomas Calpin

Thomas Calpin
Business Manager – FS/T